

Labor and Employment

See full summary documents for additional detail

H1043 - 2020 COVID-19 Recovery Act.

Sec. 3.3(75a): Lost Wage Assistance Program. (SL 2020-4)

Section 3.3(75a) of S.L. 2020-4, as enacted by Sec. 1.2 of S.L. 2020-97, provides that up to \$50 million of the CARES Act funds may be used to fulfill the State's match obligation for the FEMA-approved \$300/beneficiary grant funding for the Lost Wage Assistance program. Portions not used for this purpose will be used for continuity of operation needs across State government, in accordance with Section 3.3(3) of S.L. 2020-4. If this provision's allocation is insufficient for the state match requirement, OSBM may meet the requirement with funds allocated under Section 3.3(3) of S.L. 2020-4.

This provision became effective when it became law, on September 4, 2020.

H1105 - Coronavirus Relief Act 3.0.

Sec. 1.6A: Increased Benefit Amount. (SL 2020-97)

This provision allocates \$87 million of the federal CARES act funds to provide individuals receiving State unemployment assistance an increased benefit amount of \$50/week. The increased benefit amount is payable for weeks beginning on or after September 5, 2020. It expires immediately following the week that fully expends the \$87 million or the week beginning December 26th, whichever occurs first.

This provision became effective when it was signed into law, September 4, 2020.

H1229 - Unemployment Insurance Program Integrity. (SL 2020-53)

S.L. 2020-53 appropriates two million dollars (\$2,000,000) for the 2019-2020 fiscal year to the Department of Commerce, Division of Employment Security, to strengthen the program integrity of the unemployment insurance program during the COVID-19 pandemic.

The act became effective June 30, 2020.

S217 - UI/Precinct Workers/2020 General Election. (SL 2020-71)

S.L. 2020-71 exempts payments by county boards of elections to precinct officials for training and working on general election day in 2020 from income for purposes of unemployment insurance.

S681 - Agency Policy Directives/2019-2020.

Sec. 6.2: Golden LEAF Foundation Codification and Report Changes. (SL 2020-78)

Section 6.2.(a) of this act creates Article 74A of Chapter 143 of the General Statutes by repealing and codifying various sections of S.L. 1999-2, which provides for the authorization and creation of the nonprofit corporation, known as the Golden LEAF Foundation. Section 6.2.(b) makes technical changes and reporting requirements to the new Article 74A. Section 6.2.(c) makes a conforming amendment to G.S. 105-113.4C.

This section became effective on July 1, 2020.

S681 - Agency Policy Directives/2019-2020.

Sec. 6.3: Commerce Nonprofits/Reporting Requirements. (SL 2020-78)

Section 6.3.(a) of this act requires certain entities receiving direct appropriations for economic development purposes to annually report to various committees of the General Assembly on prior State fiscal year program activities, objectives, accomplishments, itemized expenditures, and fund sources. Section 6.3.(b) lists the North Carolina Biotechnology Center, High Point Market Authority, and RTI International as the entities that must comply with the reporting requirements set forth in subsection (a).

This section became effective on July 1, 2020.

S681 - Agency Policy Directives/2019-2020.

Sec. 16.1: Industrial Commission Use Electronic Mail to Send Decisions. (SL 2020-78)

Sec. 16.1 of S.L. 2020-78 allows decisions and orders issued by the North Carolina Industrial Commission to be sent by electronic mail.

This section became effective July 1, 2020 and applies to decisions and orders sent on or after that date.